

**COMMUNITY FUTURES DEVELOPMENT CORPORATION
OF THE SUNSHINE COAST**

BOARD OF DIRECTORS

RECRUITMENT POLICY

The Board of Directors is made up of twelve minimum to a maximum of eighteen Sunshine Coast community members. The Board upholds diversity in its makeup by recruiting Directors with varied geographical, social, economic, environmental, business and cultural backgrounds and by maintaining an age and gender balance.

The term of office is for two years with Directors' terms staggered so one-half of the terms expire in September of each year. Directors may reapply to serve on the Board at the end of their terms but a Director will serve no more than ten consecutive years, effective September 2005. An individual who has served on the Board for ten years consecutively may reapply after a two-year hiatus. The foregoing limitation notwithstanding it is recognized that a strong degree of continuity on the Board of Directors is to be encouraged in the interests of effectiveness and good governance.

The Nominating and Corporate Governance Committee is responsible for the recruitment and nomination of Directors to the Board in accordance with the "Nominating and Corporate Governance Committee Terms of Reference" and the "Governance Policy". The recruitment of incoming Directors will commence in March of each year and must include a direct communication with community members on Standing Committees to determine expressions of interest to becoming Directors. A public advertisement soliciting candidates for the position of Director from the community at large will be placed in the local newspapers and solicitation of candidates through personal contacts is encouraged.

The Nominating and Corporate Governance Committee will review, interview and assess all applicants, and will nominate a proposed slate of Directors for election or re-election to the Board at the July meeting of the Board. The new slate of Directors will be elected at the August meeting of the Board, and all applicants will be notified of their status by the Chair of the Nominating and Corporate Governance Committee.

The Board as a whole is sworn in annually at the Annual General Meeting (AGM) of the Board in September of each year. Prior to the AGM and subsequent to the Nominating Meeting in July proposed new Directors will be provided with observer status and encouraged to attend any and all meetings of the Board and its Committees. Subsequent to the AGM new Directors will receive an orientation package prior to attending the October Board and Committee Meetings, and will be invited to attend an orientation session to be presented by the Executive Committee, the Executive Director and Senior Staff in advance of the November Board and Committee Meetings.

If a vacancy on the Board of Directors occurs between AGMs, then the Nominating and Corporate Governance Committee will convene to consider whether a replacement Director should be nominated. In the event that a replacement Director is nominated, the new Director would be sworn in at the time of the subsequent election and would fulfill the remaining term of the vacancy. It is understood that in such a circumstance the members of the Nominating and Corporate Governance Committee would serve as mentors to the new Director to facilitate integration into their role of Director.